

# Undergraduate Student Opportunities

At Fidelity, we have a wide range of career opportunities for you to choose from, whatever your area of interest. Start your career with us by applying to one of our comprehensive programs or core positions.

INTEREST	<b>PROGRAMS</b> <i>Structured training that may include a combination of instructor-led or web-based education, on-the-job training, rotational assignments, and personal development.</i>	<b>CORE HIRING</b> <i>Entry-level positions that may be available throughout the year.</i>
<b>Client and Customer Service</b>	<ul style="list-style-type: none"> <li>• <b>Personal and Workplace Investing</b>—Structured training program, ranging from 6–25 weeks, to provide the knowledge &amp; skills necessary to effectively perform the role and provide flawless customer service. Includes support to obtain the Series 7 &amp; 63 licenses for appropriate roles.</li> </ul>	<ul style="list-style-type: none"> <li>• HR Service Associate</li> <li>• Financial Representative</li> <li>• DC (401k) Service Associate</li> <li>• Client Service Specialist/Representative</li> </ul>
<b>Consulting</b>	<ul style="list-style-type: none"> <li>• <b>Fidelity Consulting Group</b>—Business Analysts join a strategy consulting program offering Fidelity-wide exposure while identifying growth opportunities with senior management that enhance the firm's value, capabilities and competitive positioning ⓘ</li> <li>• <b>Fidelity Benefits Consulting Services</b>—Actuarial Associates participate in structured training and work alongside senior consultants to provide actuarial services and strategic benefits consulting ⓘ</li> </ul>	Undergraduate hiring occurs through programs only
<b>Finance and Accounting</b>	<ul style="list-style-type: none"> <li>• <b>Corporate Audit Development Program</b>—Three-year program with audit life cycle training, mentoring, and various team assignments that evaluate risks/controls and communicate findings to senior management ⓘ</li> </ul>	<ul style="list-style-type: none"> <li>• Associate Tax Analyst</li> <li>• Bank Reconciliation Specialist</li> <li>• Associate Financial Analyst</li> <li>• Financial Reporting Analyst</li> <li>• Fund Reporting Analyst</li> <li>• Associate Accounting Analyst</li> </ul>
<b>Investment Support and Trading</b>	<ul style="list-style-type: none"> <li>• <b>Fidelity Capital Markets</b>—Associates participate in training to learn trading systems, regulatory requirements, compliance rules, and in-depth knowledge of financial markets ⓘ</li> <li>• <b>Fidelity Management and Research Company</b>—Highly competitive program training Associates to provide expert investment research and support to Portfolio Managers, Research Analysts and Senior Traders ⓘ</li> </ul>	<ul style="list-style-type: none"> <li>• Assistant Trader</li> <li>• Associate Portfolio Analyst</li> <li>• Trade Support Analyst</li> <li>• Trading Operations Representative</li> <li>• Quantitative Research Analyst</li> <li>• Associate Data Analyst</li> </ul>
<b>Marketing/ Advertising/ Media/ Communication</b>	Not available at this time	<ul style="list-style-type: none"> <li>• Event Coordinator</li> <li>• Internal Communications Coordinator</li> <li>• Marketing Analyst</li> <li>• Media Coordinator</li> </ul>
<b>Operations</b>	<ul style="list-style-type: none"> <li>• <b>Fidelity Pricing and Cash Management Services</b>—Participate in classroom training to understand mutual funds and learn how to review data points pertinent to Fidelity funds. Responsibilities include the maintenance of the books and records for these retail products (Fund Accounting Analysts) and institutional funds (Trust Accountants), pricing of the underlying securities and calculation of the net asset values, yields and distribution rates. ⓘ</li> </ul>	<ul style="list-style-type: none"> <li>• Custody Operations Analyst</li> <li>• Data Management Associate</li> <li>• International Reconciliation Representative</li> <li>• Brokerage Operations Representative</li> <li>• Pension Specialist</li> </ul>
<b>Sales and Relationship Management</b>	<ul style="list-style-type: none"> <li>• <b>Fidelity Investments Institutional Services</b>—Inside Sales Representatives obtain required licensing and develop industry and product knowledge in order to effectively communicate and build credibility with institutional clients ⓘ</li> </ul>	<ul style="list-style-type: none"> <li>• Investor Center Financial Representative</li> <li>• Private Access Client Service Specialist</li> <li>• Sales Operations Associate</li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>• <b>Leap</b>—Six-month training program providing Associate Software Developers or Associate Systems Analysts developmental opportunities and targeted coursework in the newest technologies ⓘ</li> </ul>	<ul style="list-style-type: none"> <li>• Associate Software Engineer</li> <li>• Associate Software Quality Assurance Engineer</li> <li>• Associate Software Support Analyst</li> <li>• Associate Systems Analyst</li> <li>• Associate Technology Risk Analyst</li> <li>• Associate Usability Specialist</li> <li>• Associate Web Developer</li> <li>• Mainframe Developer</li> </ul>

# Graduate Student Opportunities

At Fidelity, we have a wide range of career opportunities for you to choose from, whatever your area of interest. Graduate students are welcome to apply at any time for core positions for which they meet the qualifications. Fidelity hires across multiple disciplines and business units. You can also choose to advance your career with us by applying to one of our comprehensive programs outlined below.

INTEREST	<b>PROGRAMS</b> <i>Structured training that may include a combination of instructor-led or web-based education, on-the-job training, rotational assignments, and personal development.</i>
<b>General Management</b>	<ul style="list-style-type: none"> <li>• <b>General Management Apprenticeship Program</b>—Accelerated 2 year development program for high potential leaders that includes management training and 6 month rotational assignments across various Fidelity businesses and regions</li> </ul>
<b>Consulting</b>	<ul style="list-style-type: none"> <li>• <b>Fidelity Consulting Group</b>—Management Consultants join a strategy consulting program offering Fidelity-wide exposure while identifying growth opportunities with senior management that enhance the firm’s value, capabilities and competitive positioning ⓘ</li> </ul>
<b>Finance and Accounting</b>	<ul style="list-style-type: none"> <li>• <b>Financial Leadership Program</b>—Finance rotational program providing extensive training and development opportunities including finance projects with various senior business leaders ⓘ</li> <li>• <b>Corporate Audit Development Program</b>—Three-year program with audit life cycle training, mentoring, and various team assignments that evaluate risks/controls and communicate findings to senior management ⓘ</li> </ul>
<b>Investment Support and Trading</b>	<ul style="list-style-type: none"> <li>• <b>Fidelity Management and Research Company</b>—Highly competitive program training Analysts to provide expert investment research and support to Portfolio Managers, Senior Research Analysts, and Senior Traders ⓘ</li> </ul>
<b>Operations</b>	<ul style="list-style-type: none"> <li>• <b>Fidelity Enterprise Operations</b>—Operations program providing opportunity to work with operations and business leaders, participate in development activities, and learn about Fidelity Operations. The intent is to provide hires with the necessary exposure, development, and training to begin a successful operations career at Fidelity. ⓘ</li> </ul>